

RESOLUTION NO. R-2281

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KIRKLAND AUTHORIZING THE CITY MANAGER OR HIS AUTHORIZED REPRESENTATIVE AT THEIR DISCRETION TO CONDUCT A HEARING AND HOLD A REFERENDUM OF ALL CITY EMPLOYEES OR IN THE ALTERNATIVE, UNIFORM MEMBERS OF THE LEFF SYSTEM WHO ARE ELIGIBLE OR WHOM MAY BECOME ELIGIBLE IN THE FUTURE FOR PARTICIPATION IN SOCIAL SECURITY UNDER THE CITY OF KIRKLAND CONTRACT WITH THE WASHINGTON STATE DEPARTMENT OF EMPLOYMENT SECURITY AND GIVING NOTICE TO SAID DEPARTMENT OF EMPLOYMENT SECURITY AND THE SOCIAL SECURITY ADMINISTRATION THAT THE CITY OF KIRKLAND INTENDS TO TERMINATE OASI COVERAGE FOR ITS EMPLOYEES EFFECTIVE UPON THE GIVING OF TWO YEARS NOTICE.

WHEREAS, the desirability and necessity for City of Kirkland employees to be under the Social Security system is questionable in that the cost and proposed increases in costs for Social Security are making alternative plans, providing retirement, disability and survivor benefits desirable, and

WHEREAS, under the Federal Social Security Act (42 USCA Section 418 (g)) a governing body of a political subdivision which has effective OASI coverage through an agreement which contains a voluntary termination provision, may later terminate coverage of those employees pursuant to the provisions of that agreement, provided that the voluntary termination provision is conditioned:

(1) That coverage of the employees has been in effect for five years, and

(2) That a two year notice must be given before the termination becomes effective, and

WHEREAS, the same provisions are found in the State of Washington Federal Agreement which, by amendment effective August 1, 1968, includes the consolidated City of Kirkland.

NOW, THEREFORE, the City Council of the City of Kirkland does resolve as follows:

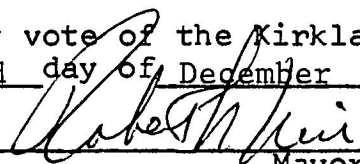
Section 1. The Kirkland City Council hereby states its intention to withdraw from the OASI coverage as to all of its employees and notice of same is hereby given. Said withdrawal to be effective January 1, 1977.

Section 2. The City Council does hereby authorize the City Manager, or his delegate to investigate alternative plans, such as, but not limited to, the program adopted by the City of Bellevue now known as the City/County Employees Benefit Trust and to compare the benefits, costs and ramifications of adopting such plans with the benefits available under Social Security and to, upon the basis of such investigation, make a report to the City Council and to the employees of the City within 18 months of the date of adoption of this Resolution.

Section 3. The City Manager or his delegate is hereby authorized within his discretion to hold a referendum of the employees who are eligible for participation in Social Security on the date of the referendum and to give said employees not less than 60 days notice of such referendum. In calling said referendum, it is recommended, but not required that for the purposes of calculating the results of the vote, a separate calculation be made of all employees who are members of the Law Enforcement and Fire Fighters Pension (Pension System)LEFF System.


Section 4. A certified copy of this Resolution shall be filed forthwith with the Washington State Department of Employment Security as notice of the City's intention to withdraw from OASI coverage.

ADOPTED by a majority vote of the Kirkland City Council in regular meeting on the 2nd day of December, 1974.



 Mayor

ATTEST:



 Director of Administration and Finance
 (ex officio City Clerk)

RESOLUTION NO. R-228