

ORDINANCE O-4929

AN ORDINANCE OF THE CITY OF KIRKLAND RELATING TO MUNICIPAL COURT JUDGE PRO TEM COMPENSATION; APPROVING UPDATED RATES AND AUTHORIZING COST-OF-LIVING ADJUSTMENTS.

1 WHEREAS, pursuant to RCW 3.50.090 and KMC 3.49.040, the compensation for
2 judges pro tem is established by ordinance; and
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4 WHEREAS, the current ordinance establishing the judge pro tem compensation rate
5 was enacted in 2008 through Ordinance No. 4166; and
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7 WHEREAS, the salary of the Municipal Court Judge has been increased multiple
8 times since 2008 through cost-of-living adjustments, but the judge pro tem compensation
9 rate has not been increased by Council; and
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11 WHEREAS, the hourly compensation rate for judges pro tem was raised from \$60 to
12 \$70 effective February 1, 2023, without Council action; and
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14 WHEREAS, the City Council desires to retroactively approve and adopt the February
15 1, 2023 increase and to further increase the compensation paid to pro tem judges in order to
16 compensate judges pro tem comparably with other municipal courts.
17

18 NOW, THEREFORE, the City Council of the City of Kirkland do ordain as follows:
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20 Section 1. Effective February 1, 2023, the compensation for judges pro tem shall not
21 exceed a rate of \$70 per hour, to be paid at no less than a three hour minimum. This section
22 shall apply retroactively to February 1, 2023, as if fully in force and effect on that date.
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24 Section 2. Effective April 1, 2026, the compensation for judges pro tem shall not
25 exceed a rate of \$75 per hour, to be paid at no less than a three hour minimum.
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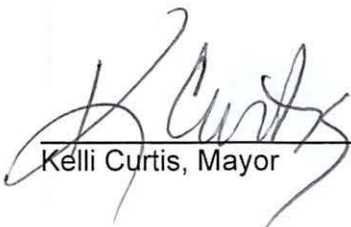
27 Section 3. The City Manager may, on an annual basis, administratively approve an
28 increase in judge pro tem compensation based on increases in the cost of living at a
29 percentage not to exceed that of non-represented City employees.
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31 Section 4. If any provision of this ordinance or its application to any person or
32 circumstance is held invalid, the remainder of the ordinance or the application of the provision
33 to other persons or circumstances is not affected.
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35 Section 5. This ordinance shall be in force and effect five days from and after its
36 passage by the Kirkland City Council and publication, as required by law.
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38 Passed by majority vote of the Kirkland City Council in open meeting this 3rd day of
39 March, 2026.
40

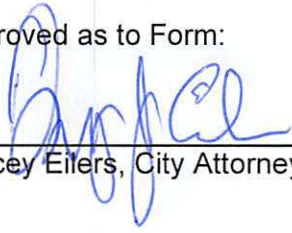
41 Signed in authentication thereof this 3rd day of March, 2026.


Kelli Curtis, Mayor

Attest:


Anastasiya Warhol, City Clerk

Approved as to Form:


Darcey Eilers, City Attorney

Publication Date: March 9, 2026

PUBLICATION SUMMARY
OF ORDINANCE NO. 4929

AN ORDINANCE OF THE CITY OF KIRKLAND.

1 SECTION 1. Establishes compensation for judges pro tem at the rate of \$70 per hour,
2 effective February 1, 2023.

3
4 SECTION 2. Establishes compensation for judges pro tem at the rate of \$75 per hour,
5 effective April 1, 2026.

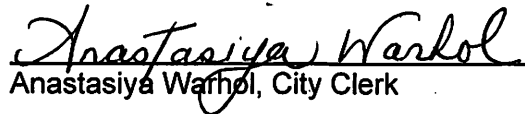
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7 SECTION 3. Authorizes the City Manager to administratively approve increases in
8 judge pro tem compensation within specified limits.

9
10 SECTION 4. Provides a severability clause for the ordinance.

11
12 SECTION 5. Authorizes publication of the ordinance by summary and establishes the
13 effective date as five days after publication of summary.

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15 The full text of this Ordinance will be mailed without charge to any person upon request
16 made to the City Clerk for the City of Kirkland. The Ordinance was passed by the Kirkland City
17 Council at its meeting on the 3rd day of March, 2026.

18
19 I certify that the foregoing is a summary of Ordinance O-4929 approved by the Kirkland
20 City Council for summary publication.


Anastasiya Warhol, City Clerk