

RESOLUTION R-5710

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KIRKLAND APPROVING AN ELEVENTH AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE KIRKLAND CITY COUNCIL AND KURT TRIPPLETT, ITS CITY MANAGER.

1 WHEREAS, after a formal recruitment and selection process, the Kirkland City Council
2 appointed Kurt Triplett as Kirkland's City Manager in 2010; and

3 WHEREAS, the City Manager has continued to meet the high expectations of the
4 Council since his appointment; and

5 WHEREAS, the strong leadership of the City Manager led to many significant
6 accomplishments on behalf of the City of Kirkland since his appointment; and

7 WHEREAS, following a review of the City Manager's performance in 2025, the Council
8 desires to express its strong continued support of the City Manager, including through a salary
9 increase and extension of the duration of the agreement; and

10 WHEREAS, the parties wish to enter into an eleventh amendment to the Employment
11 Agreement.

12 NOW, THEREFORE, be it resolved by the City Council of the City of Kirkland as
13 follows:

14 Section 1. The Eleventh Amendment to the Employment Agreement for the City
15 Manager of the City of Kirkland, attached as Exhibit A to this ordinance, is approved by the
16 Kirkland City Council to be its agreement as to terms and conditions of the City's employment
17 of Kurt Triplett as Kirkland City Manager.

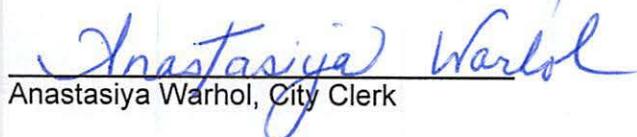
18 Section 2. The Mayor is authorized, on behalf of the City of Kirkland and its City Council,
19 to execute the Eleventh Amendment to the Employment Agreement in substantially similar
20 form to that attached as Exhibit A.

21 Passed by majority vote of the Kirkland City Council in open meeting this 9th day of
22 December, 2025.

23 Signed in authentication thereof this 9th day of December, 2025.


Kelli Curtis, Mayor

Attest:


Anastasiya Warhol, City Clerk