

RESOLUTION R-5676

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KIRKLAND
ADOPTING THE 2025-2026 CITY WORK PROGRAM.

1 WHEREAS, the City Council adopts a City Work Program as biennial initiatives to align
2 with the biennial budget process; and
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4 WHEREAS, the City Council has adopted Council Goals for the City that articulate key
5 policy and service priorities and guide the allocation of resources for Kirkland through the
6 budget and capital improvement programs; and
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8 WHEREAS, the City Council believes it is appropriate to adopt a 2025-2026 City Work
9 Program to help implement these priority Goals, identify the priority focus of the City of
10 Kirkland's staff and resources, and enable the public to measure the City's success in
11 accomplishing its major policy and administrative goals; and
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13 WHEREAS, the 2025-2026 City Work Program identifies high priority, major cross-
14 departmental efforts, involving significant financial resources designed to maintain public
15 safety, quality of life in Kirkland, and an effective and efficient City government; and
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17 WHEREAS, implementation of the 2025-2026 City Work Program will advance Council
18 Goals, provide efficient, cost-effective City services to an informed and engaged public, and
19 continually improve Kirkland as a community where everyone belongs; and
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21 WHEREAS, since over the course of two years, new issues may arise that require
22 substantial City resources and City Council review, the adopted 2025-2026 City Work Program
23 will be evaluated during the mid-biennial budget process to proactively determine whether
24 emerging items can be accommodated or deferred or whether the City Work Program must be
25 revised or reprioritized.
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27 NOW, THEREFORE, be it resolved by the City Council of the City of Kirkland as
28 follows:
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30 Section 1. The 2025-2026 City Work Program consisting of the following initiatives is
31 adopted:
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- 33 1. Catalyze redevelopment of the Station Area to accomplish the objectives of the NE
34 85th Station Area Plan to create a thriving mixed-use district with sustainable buildings,
35 park amenities, plentiful affordable housing, family wage jobs, and commercial and
36 retail services. *City Council Goals: All*
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- 38 2. Implement priority 2044 Comprehensive Plan and Transportation Strategic Plan
39 actions to maintain a sustainable, connected, and welcoming community where
40 everyone belongs. Set Comprehensive Plan priorities through adoption of the Planning
41 Work Program. Set transportation priorities, including increasing regional and local
42 transit service in Kirkland, through adoption of the Transportation Work Program. *City*
43 *Council Goals: All*
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- 45 3. Complete all investments approved by voters in the 2020 Fire Proposition 1 ballot
46 measure. Renovate and re-open Fire Station 26 in Rose Hill and Fire Station 21 at
47 Forbes Creek. Construct and activate new fire training props next to Fire Station 24 in
48 Juanita, for community and firefighter safety. *City Council Goal: Community Safety*

4. Partner with the Seattle Kraken to develop a state-of-the-art iceplex that will host NHL teams at the former Houghton Park and Ride property if the facility includes a new Parks community center and other community benefits defined by the Council. *City Council Goals: Thriving Economy, Abundant Parks, Open Spaces, and Recreational Services*
5. Complete a phased review of the criminal justice system as it impacts Kirkland, including the adequacy of victim advocacy and support, and prosecution and public defense services provided in the Municipal Court, to ensure effective and equitable provision of public safety and justice to all community members. *City Council Goal: Community Safety*
6. Adopt and implement a Homelessness Action Plan to help those who are experiencing homelessness in Kirkland move to safe and stable housing options. Support the implementation of King County's Health Through Housing project in Kirkland while ensuring the project complies with the partnership agreement between the City and King County. *City Council Goals: Inclusive and Equitable Community, Supportive Human Services, Housing*
7. Complete construction of the Juanita Drive, 100th Avenue NE, and 124th Avenue NE multi-modal transportation projects. *City Council Goals: Balanced Transportation, Dependable Infrastructure, Thriving Economy*
8. Enhance community outreach and engagement to further improve communication and connection between the City and community members. Develop and implement new public communication tools and innovative community engagement strategies. *City Council Goals: All*
9. Update the Diversity, Equity, Inclusion, and Belonging 5-Year Roadmap with new tasks identified by the community, the Council, and City staff. *City Council Goal: Inclusive and Equitable Community*
10. Explore options and financing strategies for covering the Peter Kirk Pool to enable year-round operations to enhance aquatic programs for Kirkland residents of all ages and abilities. *City Council Goal: Abundant Parks, Open Spaces, and Recreational Services*
11. Renovate and expand the Public Works Maintenance Center in phases to ensure staff are operating in safe and suitable facilities with the space, technology, tools, equipment and vehicles needed to protect and sustain the water, sewer, stormwater, transportation, and environmental infrastructure of the City. *City Council Goals; Dependable Infrastructure, Sustainable Environment, Community Safety, Balanced Transportation*
12. Develop an equitable, sustainable 2027-2028 budget that maintains the City's financial stability. The budget should identify options for dedicated funding for streets, human services, and parks operations and maintenance, while investing in other community priorities and retaining Kirkland's AAA credit rating. *City Council Goals: All*

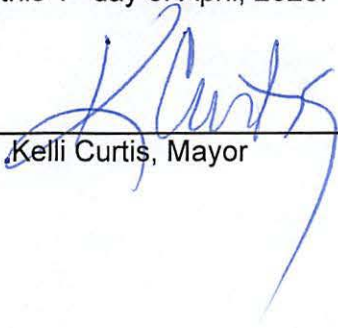
Section 2. The City organization shall demonstrate the operational values of civic engagement, regional partnerships, efficiency, and accountability as the 2025-2026 City Work Plan is implemented.

Section 3. The City Manager is hereby authorized and directed to develop implementation steps and benchmarks for each initiative in the 2025-2026 City Work Program,

103 prioritize resources and efforts to achieve those benchmarks, and periodically update the
104 Council regarding progress on these efforts.
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106 Passed by majority vote of the Kirkland City Council in open meeting this 1st day of
107 April, 2025.
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109 Signed in authentication there of this 1st day of April, 2025.



Kelli Curtis, Mayor

Attest:



Elizabeth Adkisson, Acting City Clerk