

RESOLUTION R-5676

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KIRKLAND
ADOPTING THE 2025-2026 CITY WORK PROGRAM.

1 WHEREAS, the City Council adopts a City Work Program as biennial initiatives to align
2 with the biennial budget process; and
3

4 WHEREAS, the City Council has adopted Council Goals for the City that articulate key
5 policy and service priorities and guide the allocation of resources for Kirkland through the
6 budget and capital improvement programs; and
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8 WHEREAS, the City Council believes it is appropriate to adopt a 2025-2026 City Work
9 Program to help implement these priority Goals, identify the priority focus of the City of
10 Kirkland's staff and resources, and enable the public to measure the City's success in
11 accomplishing its major policy and administrative goals; and
12

13 WHEREAS, the 2025-2026 City Work Program identifies high priority, major cross-
14 departmental efforts, involving significant financial resources designed to maintain public
15 safety, quality of life in Kirkland, and an effective and efficient City government; and
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17 WHEREAS, implementation of the 2025-2026 City Work Program will advance Council
18 Goals, provide efficient, cost-effective City services to an informed and engaged public, and
19 continually improve Kirkland as a community where everyone belongs; and
20

21 WHEREAS, since over the course of two years, new issues may arise that require
22 substantial City resources and City Council review, the adopted 2025-2026 City Work Program
23 will be evaluated during the mid-biennial budget process to proactively determine whether
24 emerging items can be accommodated or deferred or whether the City Work Program must be
25 revised or reprioritized.
26

27 NOW, THEREFORE, be it resolved by the City Council of the City of Kirkland as
28 follows:
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30 Section 1. The 2025-2026 City Work Program consisting of the following initiatives is
31 adopted:
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- 33 1. Catalyze redevelopment of the Station Area to accomplish the objectives of the NE
34 85th Station Area Plan to create a thriving mixed-use district with sustainable buildings,
35 park amenities, plentiful affordable housing, family wage jobs, and commercial and
36 retail services. *City Council Goals: All*
37
- 38 2. Implement priority 2044 Comprehensive Plan and Transportation Strategic Plan
39 actions to maintain a sustainable, connected, and welcoming community where
40 everyone belongs. Set Comprehensive Plan priorities through adoption of the Planning
41 Work Program. Set transportation priorities, including increasing regional and local
42 transit service in Kirkland, through adoption of the Transportation Work Program. *City*
43 *Council Goals: All*
44
- 45 3. Complete all investments approved by voters in the 2020 Fire Proposition 1 ballot
46 measure. Renovate and re-open Fire Station 26 in Rose Hill and Fire Station 21 at
47 Forbes Creek. Construct and activate new fire training props next to Fire Station 24 in
48 Juanita, for community and firefighter safety. *City Council Goal: Community Safety*

- 49 4. Partner with the Seattle Kraken to develop a state-of-the-art iceplex that will host NHL
50 teams at the former Houghton Park and Ride property if the facility includes a new
51 Parks community center and other community benefits defined by the Council. *City*
52 *Council Goals: Thriving Economy, Abundant Parks, Open Spaces, and Recreational*
53 *Services*
54
- 55 5. Complete a phased review of the criminal justice system as it impacts Kirkland,
56 including the adequacy of victim advocacy and support, and prosecution and public
57 defense services provided in the Municipal Court, to ensure effective and equitable
58 provision of public safety and justice to all community members. *City Council Goal:*
59 *Community Safety*
60
- 61 6. Adopt and implement a Homelessness Action Plan to help those who are experiencing
62 homelessness in Kirkland move to safe and stable housing options. Support the
63 implementation of King County’s Health Through Housing project in Kirkland while
64 ensuring the project complies with the partnership agreement between the City and
65 King County. *City Council Goals: Inclusive and Equitable Community, Supportive*
66 *Human Services, Housing*
67
- 68 7. Complete construction of the Juanita Drive, 100th Avenue NE, and 124th Avenue NE
69 multi-modal transportation projects. *City Council Goals: Balanced Transportation,*
70 *Dependable Infrastructure, Thriving Economy*
71
- 72 8. Enhance community outreach and engagement to further improve communication and
73 connection between the City and community members. Develop and implement new
74 public communication tools and innovative community engagement strategies. *City*
75 *Council Goals: All*
76
- 77 9. Update the Diversity, Equity, Inclusion, and Belonging 5-Year Roadmap with new tasks
78 identified by the community, the Council, and City staff. *City Council Goal: Inclusive*
79 *and Equitable Community*
80
- 81 10. Explore options and financing strategies for covering the Peter Kirk Pool to enable year-
82 round operations to enhance aquatic programs for Kirkland residents of all ages and
83 abilities. *City Council Goal: Abundant Parks, Open Spaces, and Recreational Services*
84
- 85 11. Renovate and expand the Public Works Maintenance Center in phases to ensure staff
86 are operating in safe and suitable facilities with the space, technology, tools, equipment
87 and vehicles needed to protect and sustain the water, sewer, stormwater,
88 transportation, and environmental infrastructure of the City. *City Council Goals;*
89 *Dependable Infrastructure, Sustainable Environment, Community Safety, Balanced*
90 *Transportation*
91
- 92 12. Develop an equitable, sustainable 2027-2028 budget that maintains the City’s financial
93 stability. The budget should identify options for dedicated funding for streets, human
94 services, and parks operations and maintenance, while investing in other community
95 priorities and retaining Kirkland’s AAA credit rating. *City Council Goals: All*
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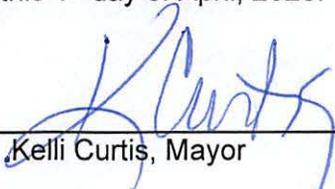
97 Section 2. The City organization shall demonstrate the operational values of civic
98 engagement, regional partnerships, efficiency, and accountability as the 2025-2026 City Work
99 Plan is implemented.

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101 Section 3. The City Manager is hereby authorized and directed to develop
102 implementation steps and benchmarks for each initiative in the 2025-2026 City Work Program,

103 prioritize resources and efforts to achieve those benchmarks, and periodically update the
104 Council regarding progress on these efforts.

105
106 Passed by majority vote of the Kirkland City Council in open meeting this 1st day of
107 April, 2025.

108
109 Signed in authentication there of this 1st day of April, 2025.



Kelli Curtis, Mayor

Attest:


Elizabeth Adkisson, Acting City Clerk