RESOLUTION R-5630

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KIRKLAND ADOPTING AN ORGANIZATIONAL STATEMENT ON INTERNATIONAL CONFLICT

WHEREAS, on February 21, 2017, the City Council adopted Resolution R-5240 declaring Kirkland a safe, inclusive, and welcoming community for all people; and

WHEREAS, as stated in R-5240, the City is committed to protecting and serving all those who live in, work in, or visit Kirkland without regard to race, religion, color, national origin, gender identity, age, income or economic status, political affiliation, veteran or military status, sexual orientation, or physical, mental or sensory ability; and

11 WHEREAS, the City condemns atrocities, violence and 12 aggression and rejects any form of hate, bias, discrimination, and 13 oppression; and 14

WHEREAS, the Council has worked to demonstrate a deliberate
and intentional effort to cultivate a community where everyone belongs
through its adoption of Resolution R-5548, approving the Diversity,
Equity, Inclusion, and Belonging (DEIB) Roadmap in July 2023, which
contains many objectives for the City to undertake to uphold its values
of equity and belonging; and

22 WHEREAS, the City has been periodically presented with 23 requests from community members for statements supporting a 24 particular side or condemning a particular party relating to conflicts of an 25 international scale, which generally come from concerned community 26 members looking to the City for guidance and support during difficult 27 times and with reference to the City's DEIB commitments toward 28 providing a safe, inclusive, welcoming, and belonging community as 29 articulated in R-5240 and R-5548; and 30

31 WHEREAS, international conflicts can emerge rapidly and 32 unexpectedly, and requests for support or condemnation can come 33 quickly making it difficult for the City to respond in a timely and thoughtful 34 manner; and 35

WHEREAS, while the City acknowledges that parties and individuals in international conflicts may take actions that violate Kirkland's values, international conflicts can be complex, complicated, and contain deep historical roots of the involved parties, and the circumstances surrounding such conflicts may involve more information than is available to the City of Kirkland government at any given time and in any event may evolve rapidly; and

43

1

2

3

4 5

6

7

8

9

10

21

44 WHEREAS, it is generally more appropriate federal and state 45 governments to be issuing statements on such international conflicts, given their greater abilities to access information and be kept abreast of
 rapidly evolving situations; and

48

84

85

86

87

88 89

90

91

92

93

94

95

96

WHEREAS, the City attempting to take formal positions in these
matters may exacerbate division between opposing groups in Kirkland's
own community and leading to opposing groups possibly requesting that
the City reject the statement request or adopt an alternative, creating
additional local conflict; and

55 WHEREAS, City Councils, both past and present, have always 56 been willing to take action and issue statements in response to 57 complicated, challenging, and/or controversial events or issues that 58 affect the Kirkland community, but responding appropriately to 59 international conflicts is beyond the scope of the City's powers, 60 functions, and resources; and 61

WHEREAS, for the reasons set forth above, the City will generally not issue a specific position statement regarding unfolding events of international conflict and will instead rely upon an Organizational Statement on International Conflict, intended to reflect the City's stated values of diversity, equity, inclusion, and belonging and to be available to provide rapid responses to unfolding international events that are rooted in the City's values.

NOW, THEREFORE, be it resolved by the City Council of the
City of Kirkland, as follows:

Section 1. The City Council reaffirms its commitment to creating
 a Kirkland that is safe, inclusive, and welcoming, where everyone feels
 they can belong, and free of any form of hate, bias, discrimination, or
 oppression. The City also acknowledges that parties in international
 conflicts may take actions that violate Kirkland's values.

Section 2. In response to community requests to take positions
 on international conflict, the City Manager, in consultation with the
 Mayor, is hereby authorized to publish publicly a substantively similar
 statement to what is provided below:

"In response to recent international events, the City condemns atrocities, violence, and aggression by any party, and rejects any form of hate, bias, discrimination, or oppression."

"The City of Kirkland reaffirms to community members the commitment towards maintaining a safe community where everyone is welcome and belongs and to protecting and serving all those who live in, work in, or visit Kirkland without regard for race, religion, color, national origin, gender identity, age, income or economic status, political affiliation, veteran or military status, sexual orientation, or physical, mental, or sensory ability." 97 98 99 Passed by majority vote of the Kirkland City Council in open meeting this 16th day of April, 2024.

100

Signed in authentication thereof this 16th day of April, 2024.

Kelli Curtis, Mayor

Attest:

Kathi Anderson, City Clerk