

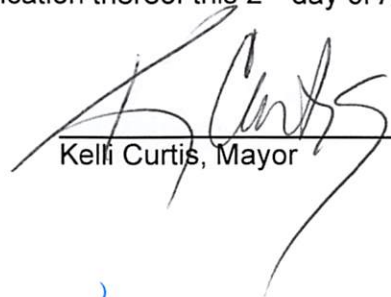
43 members who are serving on a City Board or Commission on their
44 personal time, who elect to participate, and who are responsible for the
45 care of a child aged 13 or younger or a dependent child with a disability
46 under the age of 18. The City Manager has authority to establish
47 additional appropriate eligibility criteria, stipend calculation
48 methodology, and reporting procedures.

49
50 Section 2. For 2024, an initial funding of \$20,000 will be
51 allocated from the Council Special Projects Reserve to fund a pilot of
52 the childcare stipend program. For subsequent years, the childcare
53 stipend program may be funded through the standard budget process.
54 In the event funding is not provided for a particular budget year by the
55 Council, the City Manager is directed to suspend the program.

56
57 Section 3. By December 1, 2024, the City Manager shall provide
58 a report to the City Council on the 2024 utilization of the childcare
59 stipend program. The report shall describe how the program benefited
60 Board and Commission members in 2024 as well as the administrative
61 resources used to support the program. The City Manager shall provide
62 a report every two years thereafter as part of the budget process, with
63 opportunities for evaluation and adjustment as needed.

64
65 Passed by majority vote of the Kirkland City Council in open
66 meeting this 2nd day of April, 2024.

67
68 Signed in authentication thereof this 2nd day of April, 2024.



Kelli Curtis, Mayor

Attest:



Kathi Anderson, City Clerk

RESOLUTION R-5629

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KIRKLAND ESTABLISHING A PROGRAM PROVIDING A CHILDCARE STIPEND FOR ELIGIBLE MEMBERS OF CITY BOARDS AND COMMISSIONS.

1 WHEREAS, City Council recognizes the need to remove barriers
2 for community members, particularly individuals with young children, to
3 participate as volunteer members on City Boards and Commissions;
4 and

5
6 WHEREAS, Objective 1.6 of the City's Diversity, Equity,
7 Inclusion, and Belonging Five Year Roadmap expressed the City
8 Council's interest in removing barriers to entry for community members
9 to serve on Boards and Commissions, including considering stipends
10 for board and commission members; and

11
12 WHEREAS, after deliberating on potential options for providing
13 childcare for Board and Commission members during the September
14 19, 2023 Council meeting, Council directed staff to proceed with
15 developing a childcare stipend option to be implemented in conjunction
16 with Board and Commission appointments in 2024; and

17
18 WHEREAS, recognizing a similar need for those serving as City
19 councilmembers, the Salary Commission approved childcare stipends
20 for eligible councilmembers, effective January 1, 2024, acknowledging
21 the importance of supporting individuals responsible for the care of
22 young children while serving in public office; and

23
24 WHEREAS, the City Council desires to establish a program to
25 provide a stipend to Board and Commission members to alleviate
26 barriers to participation at meetings arising from caring for young
27 children; and

28
29 WHEREAS, the ordinances and resolutions establishing the
30 City's various boards and commissions explicitly state that the members
31 will serve without compensation for their service, but City Council has
32 determined that modifications to those enacting documents are
33 unnecessary as the stipend provided through the program established
34 herein is not intended to be wages or any other form compensation for
35 services.

36
37 NOW, THEREFORE, be it resolved by the City Council of the
38 City of Kirkland as follows:

39
40 Section 1. The City Manager is hereby authorized and directed
41 to establish a childcare stipend program for Board and Commission
42 members of the City of Kirkland. The stipend shall be provided to those