AN ORDINANCE OF THE CITY OF KIRKLAND RELATING TO PERSONNEL, AMENDING SECTION 3.80.020 OF THE KIRKLAND MUNICIPAL CODE

Be it ordained by the City Council of the City of Kirkland as follows:

<u>Section 1</u>. Subsection 3.80.020(b) of the Kirkland Municipal Code is hereby amended to read as follows:

(b) Affirmative Action Policy. It is the policy of the city to promote and assure equal opportunity based on ability and fitness to all persons regardless of race, religion, color, national origin, sex, age, marital status, political affiliation, sexual <u>orientation</u> or the presence of any sensory, mental or physical disability.

Section 2. This ordinance shall be in force and effect five days from and after its passage by the Kirkland City Council and publication, as required by law.

Passed by majority vote of the Kirkland City Council in open meeting this <u>2nd</u> day of <u>October</u>, 2001.

	, 2001.
	Acing
	MAYOR
Attest:	
Approved as to Form:	

th_ **City Attorney**

Ord\Franch