

AN ORDINANCE OF THE CITY OF KIRKLAND RELATING TO COMMUNITY POLICING AND CIVIL SERVICE; AUTHORIZING PARTICIPATION IN THE POLICE CORPS PROGRAM AND SPONSORSHIP OF CANDIDATES; AUTHORIZING THE CIVIL SERVICE COMMISSION TO APPROVE CANDIDATES FOR APPOINTMENT TO EMPLOYMENT UPON SATISFACTORY COMPLETION OF THE POLICE CORPS PROGRAM.

The City Council of the City of Kirkland do ordain as follows:

Section 1. Recitals and Findings. The United States has adopted the Police Corps Act as Title XX, Subtitle A of the Violent Crime Control and Law Enforcement Act of 1994. 42 U.S.C. §§ 14091 et seq. The purposes of the Police Corps Act are to:

- (1) Address violent crime by increasing the number of police with advanced education and training on community patrol; and
- (2) Provide educational assistance to law enforcement personnel and to students who possess a sincere interest in public service in the form of law enforcement.

The State of Washington is sponsoring, through the Criminal Justice Training Commission, the Police Corps Program in the state of Washington.

A description of the Police Corps Program is attached to this Ordinance as Attachment A.

The City endorses the Police Corps Program and seeks to participate in the program through sponsorship of qualified candidates.

It is the purpose of this Ordinance to authorize participation of the City as a sponsoring agency for Police Corps candidates and to provide for integration of the Police Corps Program into existing civil service and hiring programs.

Section 2. Police Corps Authorized. The City hereby authorizes the participation in the Washington Police Corps Program, subject to the terms and conditions of the Police Corps Program. The City Manager is hereby authorized to enter into contracts necessary for the implementation of the Police Corps Program and sponsorship of Police Corps candidates.

Section 3. Civil Service Integration. Candidates for the Police Corps Program, sponsored by the City, shall be reviewed and approved by the Civil Service Commission and appointing authority prior to sponsorship.

Police Corps Candidates shall be subject to all requirements of employment qualification, including, but not limited to, background testing, polygraph, and other evaluations (collectively, "testing"). Testing may be employed both prior to sponsorship and following completion of the program.

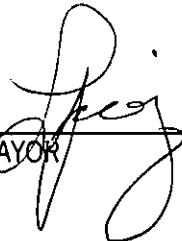
Following approval of sponsorship by the Civil Service Commission and the appointing authority, a candidate may be sponsored by the City. Upon successful graduation from the Police Corps, certification by the Washington Criminal Justice Training Commission, and completion of all testing, the candidate shall be employed as a probationary employee of the City subject to 42 U.S.C § 14096 and regulations applicable to all law enforcement officers of the City.

Section 4. Ratification and Confirmation. All acts consistent with and prior to the effective date of this Ordinance are hereby ratified and confirmed.

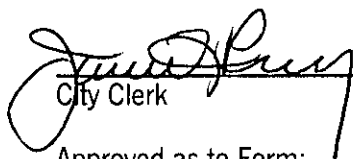
Section 6. This ordinance shall be in force and effect five days from and after its passage by the Kirkland City Council and publication, as required by law.

Passed by majority vote of the Kirkland City Council in open meeting this 5th day of June, 2001.

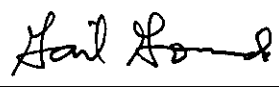
Signed in authentication thereof this 5th day of June, 2001.


MAYOR

Attest:


City Clerk

Approved as to Form:


City Attorney
Ord\policecorps

The Police Corps

The Police Corps is designed to address violent crime by helping local and state law enforcement agencies increase the number of officers with advanced education and training assigned to community patrol. The program, which operates within states that have submitted an approved state plan, is designed to motivate highly qualified young people to serve our municipalities, counties and states as police officers and sheriffs' deputies. It does this by offering Federal scholarships on a competitive basis to college students who agree to serve on community patrol for at least four years. Participants who seek baccalaureate degrees begin their work as officers upon graduation from college. Those who pursue graduate study complete their service in advance. Participants become members of local and state police departments in geographic areas that have the greatest need for additional police officers.

The Police Corps reduces local costs of hiring and training excellent new officers. The Federal government pays for rigorous law enforcement training for each Police Corps participant. In addition, the Federal government pays the local and state agencies that hire participants \$10,000 for each of a participant's first four years of service.

The Police Corps offers incentives for a diverse pool of highly qualified men and women to enter policing

Students accepted into the Police Corps receive up to \$7,500 a year to cover the expenses of study toward a baccalaureate or graduate degree. Allowable educational expenses for full-time students include reasonable room and board. A student may receive up to \$30,000 under the program. To be eligible for the Police Corps, a student must attend (or be about to attend) a public or non-profit four-year college or university. Undergraduate participants must attend full time. Students who attend community college are eligible once they transfer to a four-year institution. Participants may choose to study criminal justice and law enforcement or may pursue degrees in other fields. Men and women of all races and ethnic background are eligible, regardless of family income or resources.

All Police Corps participants must possess the necessary mental and physical capabilities and moral characteristics to be an effective officer, be of good character, meet the standards of the law enforcement agency with which they will serve, and demonstrate sincere motivation and dedication to law enforcement and public service.

Students interested in the Police Corps apply to the "lead agency" of the participating state in which they wish to serve. Applications are then evaluated on a fully competitive basis according to defined selection criteria. No exceptions from the competitive selection standards are permitted. States with Police Corps programs are expected to advertise the availability of scholarships to the full range of prospective participants and to make special efforts to encourage applications among members of all racial, ethnic and gender groups.

Police Corps participants complete a rigorous 16 to 24 week training program.

All Police Corps participants must satisfactorily complete the rigorous 16 to 24 week Police Corps training program. Paid for by the Federal government, this basic law enforcement training is intended to teach the knowledge, skills, and attitudes essential to serve effectively on community patrol, to develop the physical, moral and analytical capabilities of the participants, and to teach self-discipline and organizational loyalty. At the conclusion of the training, all participants must satisfy high performance standards for physical, mental and emotional fitness. Training may take place at regional training centers or at a designated state facility that offers a training program "substantially equivalent" to the Police Corps training program. The law enforcement agencies with which individual participants will serve provide additional training as appropriate.

Police Corps participants serve where most needed.

Police Corps participants become members of police departments or sheriffs' offices in geographic areas that have a great need for additional police officers. Each participant is tentatively assigned to a law enforcement agency at the time he or she is accepted into the Police Corps. Prospective participants must meet all requirements (other than age) for admission as a trainee to the agency in which he or she will serve. No more than 10 percent of a state's participants may be assigned to the state police.

The Police Corps brings more officers into community patrol.

Police Corps participants must be placed on community patrol and ordinarily must serve all four years on community patrol. The program encourages states to design their plans so that, where practical, participants can be assigned to areas of great need that are near their homes.

Police departments receive cash assistance.

Law enforcement agencies that employ Police Corps participants receive \$10,000 per participant for each year of required service, or \$40,000 for each participant who fulfills the four-year service obligation. By statute, however, no agency may receive this payment for any year in which the average size of its force (excluding Police Corps participants) has declined by more than 2 percent since January 1, 1993, or in which it has laid off officers.

Participants have the same rights and responsibilities as other officers of the same rank and tenure.

Police Corps participants have all of the rights and responsibilities of - and are subject to all rules and regulations that apply to - other members of the law enforcement agencies with which they serve. They must be compensated at the same rate of pay and receive the same benefits as other officers of the same rank and tenure.

State lead agencies work in cooperation with local agencies and organizations.

Each state's lead agency is expected to consult and coordinate with local law enforcement officials and representatives of police and sheriff labor and management organizations, as well as other appropriate state and local agencies.

The Police Corps will create a pool of informed citizens who understand the challenges of policing.

Police Corps participants may, but need not, remain in policing after they serve for four years. Many no doubt will choose policing as their career; others may return to civilian life and pursue other professions. Officers who return to civilian life will become a vital resource - they will represent a reservoir of informed citizens who understand "from the inside" the challenges of modern policing and the many demands that officers must satisfy.

All educational assistance is contingent.

If a Police Corps participant does not satisfactorily complete his or her education, training and service obligations, he or she must repay all scholarships and reimbursements received through the program, plus interest.

Scholarships are available to dependent children of officers killed in the line of duty.

In participating states, the Police Corps offers college scholarships to dependent children of law enforcement officers killed in the line of duty. An eligible student may receive up to \$30,000 to cover the educational expenses associated with attending any accredited institution of higher education. Dependent children incur no service or repayment obligation. The application process for eligible dependent children is non-competitive.

For more information:

States interested in participating in the Police Corps may obtain guidelines for state plans and related information from the Office of the Police Corps and Law Enforcement Education, U.S. Department of Justice, 810 Seventh St., NW, Washington DC 20531.

Individuals and law enforcement agencies interested in participating in the Police Corps should contact the appropriate state lead agency. Information on participating states and agency contacts is available through the U.S. Department of Justice Response Center at 1-800-421-6770 or the Office of the Police Corps at the address given above. Information also is available on the web at <http://www.ojp.usdoj/opclee>.