

RESOLUTION R-5578

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KIRKLAND  
ADOPTING THE 2023-2024 CITY WORK PROGRAM.

1           WHEREAS, in 2011 and 2012 the City Council approved annual  
2 City Work Programs, but determined that subsequent City Work  
3 Programs be adopted as biennial initiatives to better align with the  
4 biennial budget process; and  
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6           WHEREAS, the City Council has adopted Council Goals for the  
7 City that articulate key policy and service priorities and guide the  
8 allocation of resources for Kirkland through the budget and capital  
9 improvement programs; and  
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11           WHEREAS, the City Council believes it is appropriate to adopt a  
12 2023-2024 City Work Program to help implement these priority Goals,  
13 identify the priority focus of the City of Kirkland's staff and resources,  
14 and enable the public to measure the City's success in accomplishing its  
15 major policy and administrative goals; and  
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17           WHEREAS, the 2023-2024 City Work Program is a list of high  
18 priority, major cross-departmental efforts, involving significant financial  
19 resources designed to maintain public safety and quality of life in  
20 Kirkland, as well as an effective and efficient City government; and  
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22           WHEREAS, implementation of the 2023-2024 City Work Program  
23 will advance Council Goals, provide efficient, cost-effective City services  
24 to an informed and engaged public, and continually improve Kirkland as  
25 a community where everyone belongs; and  
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27           WHEREAS, since over the course of two years new issues may  
28 arise that require substantial City resources and City Council review, the  
29 adopted 2023-2024 City Work Program will be evaluated during the mid-  
30 biennial budget process to proactively determine whether emerging  
31 items can be accommodated, deferred, or if the City Work Program must  
32 be revised or reprioritized.  
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34           NOW, THEREFORE, be it resolved by the City Council of the City  
35 of Kirkland as follows:  
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37           Section 1. The 2023-2024 City Work Program consisting of the  
38 following initiatives is adopted:  
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- 40           1. Complete priority tasks of the Diversity, Equity, Inclusion and  
41 Belonging Five Year Roadmap and update the Roadmap with  
42 new tasks identified by the community, the Council and the staff  
43 to further the *Inclusive and Equitable Community* goal;

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2. Implement the Regional Crisis Response Agency and establish a North End Behavioral Health Crisis Clinic with the cities of Bothell, Kenmore, Lake Forest Park, and Shoreline in partnership with King County and the State of Washington to further the *Community Safety, Inclusive & Equitable Community*, and *Supportive Human Services* goals;
  3. Complete construction and open new Fire Station 27 in Totem Lake and renovated Fire Station 22 in Central Houghton. Complete design for renovation of Fire Station 26 in Rose Hill and Fire Station 21 at Forbes Creek. Complete hiring of additional Firefighter/EMTs and implement enhanced levels of emergency medical and fire response services included in 2020 Fire Proposition 1 ballot measure to further the *Community Safety* goal;
  4. Prioritize the retention and construction of attainable and diverse housing throughout the City. Partner with King County to implement the Health Through Housing permanent supportive housing project in Lakeview. Partner with ARCH, developers, and non-profit agencies to implement the affordable housing projects *Polaris* and *Ardea* in Totem Lake, and the *Kirkland Heights* renovation and expansion in Evergreen Hill. Complete affordable housing requirements and incentive zoning for the NE 85th Street Station Area Plan. Monitor implementation through Kirkland's Housing Dashboard to further the *Attainable Housing* and *Vibrant Neighborhoods* goals;
  5. Complete design and initiate construction of the Juanita Drive, 124<sup>th</sup> Avenue NE, and 100th Avenue NE multi-modal transportation projects to implement the Transportation Master Plan to further the *Balanced Transportation* and *Dependable Infrastructure* goals;
  6. Continue partnerships with Sound Transit, the State Department of Transportation and King County Metro Transit to advance the NE 85<sup>th</sup> Street/I-405 Bus Rapid Transit Station, the K Line RapidRide design and implementation, and related regional and local transit service and facilities to serve Kirkland's mobility needs to implement the Transportation Master Plan and the Transit Implementation Plan to further the *Balanced Transportation* and *Thriving Economy* goals;
  7. Issue bonds and initiate design and construction of Safer Routes to School Action Plan priority projects, Active Transportation Plan priority projects, and Vision Zero priority projects funded by the Transportation Benefit District vehicle license fee and related revenues to further the *Community Safety, Vibrant Neighborhoods, Inclusive and Equitable Community, Balanced Transportation*, and *Dependable Infrastructure* goals;

- 94 8. Review and update Kirkland’s personnel codes, policies,  
95 programs, and practices to ensure that Kirkland is a preferred  
96 employer that attracts and retains talented and diverse  
97 employees to further all Council goals;  
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- 99 9. Implement priority Parks, Recreation, and Open Space Plan  
100 recommendations and continue development of park assets such  
101 as Forbes Lake Park. Receive recommendations of the Parks  
102 Funding Exploratory Committee and place a comprehensive Park  
103 ballot measure or measures on the ballot to enhance aquatic and  
104 recreation opportunities, improve existing parks facilities and  
105 amenities, and maintain and expand natural areas and open  
106 space to further the *Abundant Parks, Open Spaces, and*  
107 *Recreational Services* goal;  
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- 109 10. Complete Kirkland 2044 city-wide outreach and planning actions  
110 to maintain a sustainable, connected, and welcoming community  
111 where everyone belongs. Update the Comprehensive Plan and  
112 related documents such as the Transportation Master Plan,  
113 Sustainability Master Plan, Housing Strategy Plan and Missing  
114 Middle Housing codes. Update policies to attract and retain local  
115 businesses that support economic development and family wage  
116 jobs to further all Council goals;  
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- 118 11. Prioritize and continue to fund Sustainability Master Plan actions  
119 to further equity, energy efficiency, public health, and a clean  
120 energy economy that promotes a sustainable and resilient  
121 environment to further the *Sustainable Environment* goal;  
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- 123 12. Develop an equitable, sustainable, 2025-2026 budget that  
124 maintains the City’s financial stability while investing in  
125 community priorities and retaining Kirkland’s AAA credit rating to  
126 further all Council goals.

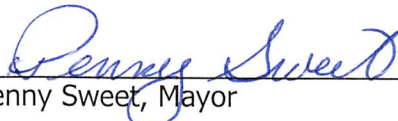
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128 Section 2. The City organization shall demonstrate the  
129 operational values of civic engagement, regional partnerships, efficiency  
130 and accountability as the 2023-2024 City Work Plan is implemented.  
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132 Section 3. The City Manager is hereby authorized and directed  
133 to develop implementation steps and benchmarks for each initiative in  
134 the 2023-2024 City Work Program, prioritize resources and efforts to  
135 achieve those benchmarks, and periodically update the Council  
136 regarding progress on these efforts.  
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138 Passed by majority vote of the Kirkland City Council in open  
139 meeting this 7th day of March, 2023.

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Signed in authentication thereof this 7th day of March, 2023.

  
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Penny Sweet, Mayor

Attest:

  
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Kathi Anderson, City Clerk