ORDINANCE No. 2955

AN ORDINANCE OF THE CITY OF KIRKLAND RELATING TO CONDITIONS OF PUBLIC EMPLOYMENT, ACCRUAL OF ANNUAL VACATION LEAVE AND AMENDING SUB-SECTION 3.80.090(b) OF THE KIRKLAND MUNICIPAL CODE.

Be it ordained by the City Council of the City of Kirkland as follows:

Section 1. Sub-Section 3.80.090(b) of the Kirkland Municipal be and it hereby is amended to read as follows:

"3.80.090 Vacation leave.

(b) Vacation Schedule. Each regular full-time employee shall accrue vacation leave at a rate of one-twelfth of annual vacation per month of service, based on the following schedule:

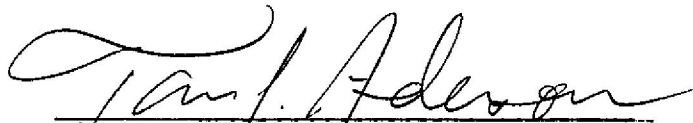| Year of Employment	Annual Vacation (Working Hours)
1st year of employment	96 [80] hours vacation
2nd year of employment	96 hours vacation
3rd year of employment	96 hours vacation
4th year of employment	96 hours vacation
5th year of employment	120 [96] hours vacation
6th year of employment	120 hours vacation
7th year of employment	120 hours vacation
8th year of employment	120 hours vacation
9th year of employment	120 hours vacation
10th year of employment	128 hours vacation
11th year of employment	128 hours vacation
12th year of employment	136 [128] hours vacation
13th year of employment	136 hours vacation
14th year of employment	144 [136] hours vacation
15th year of employment	144 [136] hours vacation
16th year of employment	152 [144] hours vacation
17th year of employment	152 [144] hours vacation
18th year of employment	160 [152] hours vacation
19th year of employment	160 [152] hours vacation
20th year of employment	168 [160] hours vacation
Beyond 20yrs employment	168 hours vacation

Section 2. This ordinance shall be in force and effect five days from and after its passage by the Kirkland City council and publication, as required by law.

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Passed by majority vote of the Kirkland City Council in regular, open meeting this 19th day of May , 1986.
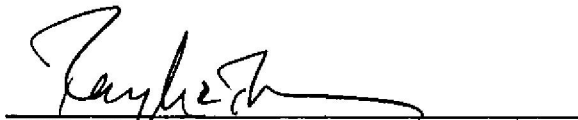
Signed in authentication thereof this 19th day of May , 1986.

MAYOR

ATTEST:

Director of Administration & Finance
(ex officio City Clerk)

APPROVED AS TO FORM:

CITY ATTORNEY