## ORDINANCE No. 2955

AN ORDINANCE OF THE CITY OF KIRKLAND RELATING TO CONDITIONS OF PUBLIC EMPLOYMENT, ACCRUAL OF ANNUAL VACATION LEAVE AND AMENDING SUB-SECTION 3.80.090(b) OF THE KIRKLAND MUNICIPAL CODE.

Be it ordained by the City Council of the City of Kirkland as follows:

<u>Section 1.</u> Sub-Section 3.80.090(b) of the Kirkland Municipal be and it hereby is amended to read as follows:

"3.80.090 Vacation leave.

(b) Vacation Schedule. Each regular fulltime employee shall accrue vacation leave at a rate of one-twelfth of annual vacation per month of service, based on the following schedule:

## Year of Employment

## Annual Vacation (Working Hours)

1st year of o	employment	96 [80]	hours	vacation	
2nd year of	employment	<del></del> 96	hours	vacation	
3rd year of (	employment	96	hours	vacation	
4th year of	employment	96	hours	vacation	
5th year of e		120 [96]	hours	vacation	
6th year of		120	hours	vacation	
7th year of 6		120	hours	vacation	
8th year of		120	hours	vacation	
9th year of		120	hours	vacation	
10th year of		128	hours	vacation	
11th year of o		128	hours	vacation	
12th year of e		136[128]	hours	vacation	
13th year of	employment	136	hours	vacation	
14th year of e		144[136]	hours	vacation	
15th year of a	employment	144[136]	hours	vacation	
16th year of a	employment	152[144]	hours	vacation	
17th year of e		152[144]	hours	vacation	
18th year of 6	employment	160[152]	hours	vacation	
19th year of e	employment	160[152]	hours	vacation	
20th year of e		168[160]			
Beyond 20yrs	employment	168	hours	vacation	

Section 2. This ordinance shall be in force and effect five days from and after its passage by the Kirkland City council and publication, as required by law.

Passed by majority vote of the Kirkland City Council in regular, open meeting this 19th day of May , 1986.
Signed in authentication thereof this 19th day of May , 1986.
Doris Cooper MAYOR
ATTEST:
Director of Administration & Finance (ex officio City Clerk)
APPROVED AS TO FORM:
CITY ATTORNEY