ORDINANCE 0-4653

AN ORDINANCE OF THE CITY OF KIRKLAND RELATING TO THE AMENDMENT OF KIRKLAND MUNICIPAL CODE CHAPTER 3.54 TO INCLUDE LAWFUL PERMANENT RESIDENTS OF THE UNITED STATES AS QUALIFYING APPLICANTS FOR CIVIL SERVICE POSITIONS AS REQUIRED BY LAW.

WHEREAS, the Washington State legislature recently passed Senate Bill 6145, which extended the right to apply for Civil Service positions with the state from only United States citizens to also include lawful permanent residents of the United States; and

WHEREAS, RCW 35A.11.020 requires that code city civil service systems must substantially accomplish the same purpose as provided by state law; and

WHEREAS, amending KMC 3.54.050 and 3.54.130 to include lawful permanent residents of the United States as qualified applicants for Civil Service positions will enable the City's civil service system to substantially accomplish the same purpose as state law.

NOW, THEREFORE, the City Council of the City of Kirkland do ordain as follows:

Section 1. Kirkland Municipal Code Section 3.54.050 is amended to read as follows:

3.54.050 Qualifications of applicants.

An applicant for a position of any kind under civil service must be a citizen of the United States of America or a lawful permanent resident who can read and write the English language. An applicant for a position of any kind under civil service must be of an age suitable for the position applied for, in ordinary good health, of good moral character and of temperate and industrious habits; these facts to be ascertained in such manner as the commission may deem advisable. Notwithstanding any provision of this chapter actually or seemingly to the contrary, all other qualifications for applicants for a position of any kind under civil service will be determined by the appointing authority or power.

Section 2. Kirkland Municipal Code Section 3.54.130 is amended to read as follows:

3.54.130 Definitions.

As used in this chapter, the following mentioned terms shall have the following described meanings:

(1) "Appointing authority or power" includes every person or group of persons who, acting singly or in conjunction, as the city manager, or the city manager's designee, is, or are, invested with power and authority to select, appoint, or employ any person to hold any office, place, position or employment subject to civil service.

(2) "Appointment" includes all means of selection, appointing or employing any person to hold any office, place, position or employment subject to civil service.

(3) "Commission" means the civil service commission created in this chapter, and "commissioner" means any one of the three commissioners

of that commission.

(4) "Full paid fire department" or "full paid firefighter" means that the officers and firemen employed in such are paid regularly by the city and devote their whole time to firefighting and fire prevention activities and emergency medical services.

(5) "Full paid police department" or "full paid police officer" means that the officers and policemen employed in such are paid regularly by

the city and devote their whole time to police duty.

(6) "Lawful permanent resident" has the same meaning afforded a person "lawfully admitted for permanent residence" in 8 U.S.C. Sec. 1101(a)(20), as of the effective date of this section or as hereafter amended.

<u>Section 3</u>. If any provision of this ordinance or its application to any person or circumstance is held invalid, the remainder of the ordinance or the application of the provision to other persons or circumstances is not affected.

<u>Section 4</u>. This ordinance shall be in force and effect five days from and after its passage by the Kirkland City Council and publication, as required by law.

Passed by majority vote of the Kirkland City Council in open meeting this 4th day of September, 2018.

Signed in authentication thereof this 4th day of September, 2018.

Amy Walen, Mayor

Attest:

Kathi Anderson, City Clerk

Publication Date 09/10/18

Approved as to Form:

Kevin Raymond, City Attorney