

RESOLUTION R-5240

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KIRKLAND
DECLARING KIRKLAND AS A SAFE, INCLUSIVE AND WELCOMING CITY
FOR ALL PEOPLE.

1 WHEREAS, on January 3, 2017, the Mayor, with the support of
2 the City Council, reiterated the values of the City of Kirkland by
3 proclaiming Kirkland as a safe, inclusive and welcoming city for all
4 people, and requested that City staff assist the City Council in
5 developing and implementing a program to communicate the City's
6 values; and
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8 WHEREAS, the City Council further discussed actions that could
9 be taken to implement these values of diversity and inclusion at the
10 Council's February 3, 2017 retreat, and the Council wishes to establish
11 the elements of the proclamation as City policy through a resolution;
12 and
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14 WHEREAS, Kirkland's vision statement describes the City as
15 being a welcoming place to live, work and play, a place that highly
16 values diversity and is respectful, fair, and inclusive, and also committed
17 to providing neighborhoods and businesses that meet the needs of a
18 variety of incomes, ages and life styles, through community
19 engagement that creates a sense of belonging through shared values;
20 and
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22 WHEREAS, the City of Kirkland is committed to protecting and
23 serving everyone who resides in, works in, or visits Kirkland without
24 discrimination based on race, religion, color, national origin, sex, age,
25 income or economic status, political affiliation, military status, sexual
26 orientation, or physical, mental or sensory ability; and
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28 WHEREAS, Kirkland believes in the dignity, equality and
29 constitutional and civil rights of all people, and will not tolerate hate,
30 intolerance, discrimination, harassment or any behavior that creates
31 fear, isolation or intimidation; and
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33 WHEREAS, Kirkland's vibrancy and sense of community is
34 stronger for our diversity and shared values of acceptance and respect;
35 and
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37 WHEREAS, the City Council supports these principles and strives
38 to reflect them in their actions as elected officials in Kirkland; and

39 WHEREAS, Kirkland City employees also support these principles
40 and strive to embody these ideals every day as they provide critical
41 services in support of the public health, safety and welfare, such as,
42 police, fire, parks, public works and much more in an inclusive and
43 equitable manner to all residents, visitors and businesses in Kirkland.
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45 NOW, THEREFORE, be it resolved by the City Council of the City
46 of Kirkland as follows:
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48 Section 1. The City Manager is hereby authorized and directed
49 to review the City of Kirkland’s policies and programs and to evaluate
50 administrative and legislative actions for Council review and approval
51 that keep Kirkland a just society that respects and welcomes all people,
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53 Section 2. The City Manager shall propose legislation that
54 codifies current City department policies related to non-discrimination,
55 immigration status and religious affiliation.
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57 Section 3. The City Manager shall invite the community to come
58 together to discuss and support the shared values of diversity and
59 inclusion and identify additional actions that can be taken by the City
60 and the community to help keep Kirkland a safe, welcoming and
61 inclusive city for all people.
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63 Passed by majority vote of the Kirkland City Council in open
64 meeting this 21st day of February, 2017.
65

66 Signed in authentication thereof this 21st day of February, 2017.


MAYOR

Attest:


City Clerk