

ORDINANCENO. 530

AN ORDINANCE OF THE CITY OF KIRKLAND GOVERNING CERTAIN CITY EMPLOYERS AND PROVIDING SPECIFICALLY FOR VACATIONS, SICK LEAVES, LEGAL HOLIDAYS, OVERTIME PAYMENT, AND DATES OF SALARY PAYMENT.

THE CITY COUNCIL OF THE CITY OF KIRKLAND DO ORDAIN AS FOLLOWS:

Section 1. Vacations with pay shall be granted to the employees of the City of Kirkland as follows: Each employee who has worked for the City of Kirkland continuously for more than one year but less than two years shall be entitled to one week of vacation time with pay during the calendar year, and each employee who has worked for the City continuously for more than two years shall be entitled to two weeks of vacation with pay during the calendar year. The Mayor shall fix the time of each said vacation.

Section 2. Each employee shall be entitled to one day during each calendar month of sick leave with pay.

Section 3. The following legal holidays shall be allowed with full pay when they fall on a week day, to-wit, New Years Day, Washington's Birthday, Decoration Day, July 4th, Labor Day, Thanksgiving, and Christmas.

Section 4. The standard work week is hereby fixed at 44 hours and any employee required to work more than 44 hours during any calendar week shall be entitled to a like amount of time off, provided however, that said overtime credit cannot be accumulated for use in any calendar year other than that in which the same has been accumulated; provided however, that this provision as to overtime shall not apply to the Police Department or to the Caretaker at the City Dam, Cemetery and Civic Center.

Section 5. All City salary payments shall be made on the first day of the month for the calendar month immediately preceding, provided however, that when said first day falls on a Sunday or Legal holiday the said payment shall be made on the work day next succeeding.

Repealed by 2135 Date: _____

Introduced this ~~24th~~ ^{March} day of ~~April~~, 1947

Passed and approved by the City Council this 1st day of April, 1947.

Harry M. Evered
Mayor

Attested:

C. J. Trent
Clerk

Approved:

J. N. Chandler
City Attorney

