

ORDINANCE O-4527

AN ORDINANCE OF THE CITY OF KIRKLAND AFFIRMING AND CLARIFYING THE POWER OF THE APPOINTING AUTHORITY OR DESIGNEE TO DETERMINE MOST QUALIFICATIONS FOR CIVIL SERVICE POSITIONS.

1           WHEREAS, Chapter 3.54 of the Kirkland Municipal Code ("KMC")  
2 has been adopted by the City of Kirkland ("City") to provide for civil  
3 service in the City's fire and police departments; and  
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5           WHEREAS, Chapter 3.54 creates a civil service commission  
6 ("CSC") for the City; and  
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8           WHEREAS, Chapter 3.54 KMC substantially accomplishes the  
9 purposes of Chapter 41.08 related to city firefighters and Chapter 41.12  
10 RCW related city police; and  
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12           WHEREAS, the City has the authority to amend Chapter 3.54  
13 KMC from time to time to provide for system policies and procedures  
14 that best suit the local conditions of the City; and  
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16           WHEREAS, the City wishes to amend Chapter 3.54 KMC to affirm  
17 and clarify that with a limited number of specific exceptions it is the  
18 responsibility of the appointing authority or power, and not the CSC, to  
19 determine the qualifications of applicants for all civil service positions in  
20 the City.  
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22           NOW, THEREFORE, the City Council of the City of Kirkland do  
23 ordain as follows:  
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25           Section 1. Section 3.54.050 of the Kirkland Municipal Code is  
26 amended to read as follows:  
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28 **3.54.050 Qualifications of applicants.**  
29 An applicant for a position of any kind under civil service must be a  
30 citizen of the United States of America who can read and write the  
31 English language. An applicant for a position of any kind under civil  
32 service must be of an age suitable for the position applied for, in  
33 ordinary good health, of good moral character and of temperate and  
34 industrious habits; these facts to be ascertained in such manner as the  
35 commission may deem advisable. Notwithstanding any provision of this  
36 chapter actually or seemingly to the contrary, all other qualifications for  
37 applicants for a position of any kind under civil service will be  
38 determined by the appointing authority or power.  
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40           Section 2. This ordinance shall be in force and effect five days  
41 from and after its passage by the Kirkland City Council and publication,  
42 as required by law.

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Passed by majority vote of the Kirkland City Council in open meeting this 19th day of July, 2016.

Signed in authentication thereof this 19th day of July, 2016.

  
MAYOR

Attest:

  
City Clerk

Publication Date: July 25, 2016

Approved as to Form:

  
City Attorney