

RESOLUTION R-5015

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KIRKLAND APPROVING AN AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE KIRKLAND CITY COUNCIL AND KURT TRIPLETT, ITS CITY MANAGER.

WHEREAS, the City Council of the City of Kirkland has evaluated the City Manager's knowledge, experience, administrative skills and abilities during his tenure as City Manager and desires to extend his appointment in the position of City Manager; and

WHEREAS, the City Manager moved his residence to the City in 2011 and there is no longer any need for a temporary waiver of the residency requirement as provided in RCW 35A.13.050;

NOW, THEREFORE, be it resolved by the City Council of the City of Kirkland as follows:

Section 1. The Amendment to Employment Agreement, attached as Exhibit "A" and incorporated by reference, is approved by the Kirkland City Council as an amendment to the Employment Agreement with Kurt Triplett as Kirkland City Manager, approved June 15, 2010.

Section 2. The Mayor is authorized to sign an Amendment to Employment Agreement which is substantially similar to that attached as Exhibit "A" on behalf of the City of Kirkland and its City Council.

Passed by majority vote of the Kirkland City Council in open meeting this 19th day of November, 2013.

Signed in authentication thereof this 19th day of November, 2013.

  
MAYOR

Attest:

  
City Clerk

## AMENDMENT TO EMPLOYMENT AGREEMENT

This Amendment is entered into this \_\_\_\_ day of \_\_\_\_\_, 2013, between Kurt Triplett ("City Manager") and the City of Kirkland ("City") amending the Employment Agreement ("Agreement"), approved by the City Council on June 15, 2010.

### **Recitals.**

The City Council of the City of Kirkland has evaluated the City Manager's knowledge, experience, administrative skills and abilities during his tenure as City Manager and desires to extend his appointment in the position of City Manager; and

The City Manager moved his residence to the City in 2011 and there is no longer any need for a temporary waiver of the residency requirement in RCW 35A.13.040.

**Pursuant to the above recitals, and in consideration of the benefits to be received by each party, it is agreed as follows:**

1. Section 2 of the Agreement is amended to read as follows:

### **2. Residence**

The City Manager shall reside within the City.

2. Section 10 of the Agreement is amended to read as follows:

### **10. Duration.**

This Agreement is effective June 28, 2010, and shall continue in effect through December 31, 2018, absent prior termination. This Agreement will be automatically extended for additional one-year periods on the same terms and conditions, unless it is superseded by a new written agreement between both parties or unless either party gives the other written notice of intent not to renew at least six months prior to the expiration date (i.e., before June 1, 2018, or, in the event of automatic extension, before the applicable subsequent anniversary date).

3. All other terms and conditions of the Agreement approved June 15, 2010, shall remain the same.

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

City of Kirkland

\_\_\_\_\_  
Kurt Triplett

\_\_\_\_\_  
Joan McBride, Mayor