

RESOLUTION R-4857

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KIRKLAND APPROVING AN AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE KIRKLAND CITY COUNCIL AND KURT TRIPLETT, ITS CITY MANAGER.

Be it resolved by the City Council of the City of Kirkland as follows:

Section 1. The Amendment to Employment Agreement, attached as Exhibit "A" and incorporated by reference, is approved by the Kirkland City Council as an amendment to the Employment Agreement with Kurt Triplett as Kirkland City Manager, approved June 15, 2010.

Section 2. The Mayor is authorized to sign an Amendment to Employment Agreement which is substantially similar to that attached as Exhibit "A" on behalf of the City of Kirkland and its City Council.

Passed by majority vote of the Kirkland City Council in open meeting this 4th day of January, 2011.

Signed in authentication thereof this 4th day of January, 2011.


MAYOR

Attest:


City Clerk

AMENDMENT TO EMPLOYMENT AGREEMENT

This Amendment is entered into this ____ day of _____, 2011, between Kurt Triplett ("City Manager") and the City of Kirkland ("City") amending the Employment Agreement ("Agreement"), approved by the City Council on June 15, 2010.

Recitals.

In order to satisfy the residency requirement as provided under RCW 35A.13.050, the City Manager has been attempting, since his employment, to move his residence to the City and has thus far been unsuccessful. In recognition of the Council's desire for the City Manager to move his residence to the City and the financial challenge encountered by the City Manager in trying to sell his current home in the existing real estate market, the parties wish to amend the Employment Agreement to add provisions for a Housing Allowance and Moving Expenses.

Pursuant to the above recitals, and in consideration of the benefits to be received by each party, it is agreed as follows:

1. Section 2, of the Agreement is amended to add three Subsections to read as follows:

Interim Housing Supplement

The City owns a home at 10824 NE 116th Street, Kirkland, and is willing to rent the home to the City Manager, in a month-to-month tenancy, at the current market rent of \$1,995 per month. The City agrees to make the home available to the City Manager June 1, 2011. The City shall provide the City Manager with an interim housing supplement to a maximum of \$1,995 per month, to live within the City, for a period not exceed one year, or until such time as the City Manager sells his current home and purchases and closes on a home in Kirkland, whichever comes first. The interim housing supplement shall commence when the City Manager moves his residence to the City. If the City Manager provides a two week advance written notice that he has moved his residence to the City, the City Manager will receive the first monthly interim housing supplement payment on the City's next regular payroll date. If the City Manager has not purchased and closed on a home in Kirkland by the end of the one year interim housing supplement period, he may elect to continue to rent the City-owned property at 10824 NE 116th Street, Kirkland, at his own expense, in a month-to-month tenancy subject to any market based increase in the rental amount.

Moving Expenses

The City shall reimburse the City Manager for actual one-time moving expenses of up to \$5,000. Expenditures must be documented with receipts.

Tax Liability

The City Manager shall be responsible for the tax liability on the interim housing supplement and moving expenses.

2. All other terms and conditions of the Agreement approved June 15, 2010, shall remain the same.

DATED this _____ day of _____, 2011.

City of Kirkland

Kurt Triplett

Joan McBride, Mayor